

Transforming Executive Leaders, Fostering Organizational Change



About
Janet Mahrle
Leadership
Associate

- International Coaching Federation credentialed coach.
- Certified through the University of California Davis Coaching for Life and Work.
- Certifications for the Myers-Briggs Type Indicator, Strong Interest Inventory, the EQ Profile, and the Science2wellbeing Values Assessment.
- Experience with the Leadership Practices Inventory 360.
- Coached executives and senior leaders in private business, government, public agencies, and non-profit organizations.
- Directed six divisions, training and leadership development, recruitment, program design and management.
- Managed a staff of 130+, working with over 400 individuals at any given time.
- Led teams for events spanning between one to five days and involving from 75 to 3,000 people.
- Served for 20 years on an oversight committee for the professional development of individuals.

Our vision is it to transform one leader at a time, leaving a profound impact on their business, personal life, and the community.

- Executive Coaching
- Business Consulting
- Leadership Development
- Organizational Health Assessments

A Catalyst for Dynamic Business Stewardship

At Switzer Associates - Leadership Solutions, our mission is to serve as a catalyst to equip, inspire, and support executive leaders in becoming better stewards of their businesses and personal lives. We do this by coming alongside business leaders, delivering personalized executive coaching, exceptional business consulting, facilitating leadership development, and providing vetted executive tools. This is done through a personalized faith-based approach whenever appropriate.

Stewardship Defined

The careful and responsible management of something entrusted to one's care.¹ The act or activity of looking after and making decisions about something...the duty or function of watching or guarding for the sake of proper direction or control.²

Synonyms: administration, care, charge, headship, oversight, management.³

Our Definition: The careful and responsible leadership and management of a company that has been entrusted to your direction and control.

Services for Business Leaders

Executive Coaching

- Strengthen Strategic Thinking
- Improve Time & Task Management
- Gain Focus & Direction
- Stimulate Self Awareness & Soft Skill Development
- Leverage Influence
- Thought Partner

Business Consulting

- Personal Leadership Development
- Strategic & Operational Leadership Development
- Leading through Innovation & Change
- Career Transitions

Leadership Development

- Executive Skills Training
- Specializations, E.G.:
- EQ Profile
 - Myers-Briggs Type Indicator
 - Strong Interest Inventory
 - Science2wellbeing Values Assessment

Experts Report ⁴

The *ICF Global Coaching Client Study*, conducted independently by PricewaterhouseCoopers, reported clients experienced numerous benefits from coaching. Some benefits include:

- 80% Improved Self-Confidence
- 73% Improved Relationships
- 72% Improved Communication Skills
- 70% Improved Work Performance

Two key outcomes of coaching are knowledge and clarity for forward action. The vast majority (86%) included in ICF's study expressed that they have made their investment back and/or more. Coaching is not an expense, it is an investment.

Get Started Today

If you're a business leader ready to unlock greatness on a personal level, within your team or within your business, contact us today - The initial consultation is complimentary.

**Call (916) 788-1094 or email
Info@SwitzerOnLeadership.com
www.SwitzerOnLeadership.com**

Recommendations

"Janet was able to guide me to that moment of clarity not by providing direction, but by asking a series of thought provoking questions that enabled me to identify the next steps in my professional and personal development."

M. Reeves, CA State Department of Water Resources

"Janet has an innate ability to ask just the right questions to ensure the confluence of corporate and individual values for any situation. She is easy to talk to and brings out a personal best in those she is around. Months later, the coaching sessions I had with Janet are still making a dramatic and positive impact on my leadership style."

B. Badgley, Areojet Rocketdyne

"Janet has been invaluable in the last few months helping me to identify and overcome obstacles to my success. As I prepare to move into a leadership role and future ownership of our family's business, she is encouraging my strengths and softening the edges around my weaknesses. Janet is able to seamlessly integrate information from 360 evaluations, MBTI, EQ Profile, Firo-B, my life experiences, and resume to understand me and foster increased self-awareness and growth."

C. Clarkson, Assoc. for Professional Development

1 <http://www.merriam-webster.com/dictionary/stewardship>

2,3 <http://www.merriam-webster.com/thesaurus/stewardship>

4 <http://coachfederation.org/need/landing.cfm?ItemNumber=747>